

# Job Description: Lifesaving Society Mentor

## Purpose

Mentors are primarily responsible for supporting Trainers and Instructors in their community and region.

## Eligibility

To be eligible for appointment as a Mentor, applicants:

- Must be a member in good standing of the Lifesaving Society.
- Must be an experienced and active Lifesaving Society National Trainer

## Appointment

Appointed as a Mentor for a two-year term; may be re-appointed for additional two-year terms thereafter.

**Current and active National Trainers:** Receive automatic appointment as Mentors aligned to their National Trainer Appointment.

## Reporting Relationship

To the Lifesaving Society.

## Responsibilities

Lifesaving Society Mentors:

1. Represent the Lifesaving Society in a professional and ethical manner and act in the best interests of the Society.
2. Mentor Trainers and Instructors as assigned.
3. Support Trainer and Instructor community and regional networks.
4. Support Trainer and Instructor personal reflection on Leadership Competencies.
5. Support Trainer and Instructor creation of individual development plans.
6. Assist in identifying and coordinating Apprenticeship opportunities.
7. Provide ongoing advice and guidance to Trainers/Instructors for professional development.
8. Support Trainer and Instructor professional development as assigned.
9. Act as expert resources in matters related to the Society's leadership system.
10. Assist in the identification, recruitment and development of potential Mentors.
11. Complete all administrative requirements in a timely manner.
12. Attend Mentor workshops and clinics as required.